



# United Company for Engineering, Commerce and Contracts

## Health, Safety and Environment Policy

"United Company for Engineering, Commerce & Contracts" emphasizes the importance and benefits of the Health, Safety and Environmental Management System as part of everyday company operations.

### Our Adopted School of Thought

All employees and people associated with work performed by the company should carry out their duties in a safe working environment and should not be exposed to risk of injury. We therefore encourage safe working practices and expect each individual employee to report any unsafe circumstance.

All employees are requested to assist in these efforts to protect themselves, fellow workers and the environment in which we live. In order to achieve HSE objectives UCECC shall take the following reasonable steps:

#### **ON GENERAL UCECC SHALL:**

- Provide the necessary resources to; Establish, implement and maintain an effective HSE management system.
- Operate the company in a safe working environment.
- Comply with relevant legislation and approved codes of practice.
- Develop effective emergency response plans and procedures.
- Assess the HSE impacts of the company's activities and manage the associated risks.
- Provide direction, training and supervision for our employees.
- Continual improvement in HSE related issues.
- Obligate subcontractors to demonstrate the same level of commitment.

#### **ON SAFETY ISSUES, UCECC SHALL:**

- Organize HSE awareness programme for all employees and sub-contractor.
- Provide quality equipment, vehicles, tools and personnel protective equipment.
- Ensure through risk analysis and management by inspecting and reporting the unsafe conditions and hazards.
- Motivate employees for consistent reporting of accidents, incidents and near misses.
- Educate and train all employees to deal with potential crisis situations and emergencies.
- Assess and reward outstanding HSE performances.
- Ensure contractors and employees are permitted and responsible to stop any work that is considered unsafe.

#### **ON HEALTH ISSUES, UCECC SHALL:**

- Strive to protect and maintain good health of all employees and of Sub-contractors.
- Control and manage chemical, physical, biological, mechanical and psycho-social factors contributing to health risks, based on established guidelines and standards.

#### **ON ENVIRONMENTAL PROTECTION ISSUES, UCECC SHALL:**

- Strive to reduce emissions, effluents and waste due to its operations wherever feasible.
- Handle & Store the waste, debris and garbage properly, and dispose them at authorized locations.
- Ensure the environment is prevented from pollution.

**UNITED COMPANY FOR ENGINEERING, COMMERCE & CONTRACTS SHALL CONTINUE TO ENSURE THAT ALL EMPLOYEES AND SUB-CONTRACTORS PERFORM THEIR DUTIES ACCORDING TO THIS HSE POLICY.**

**Managing Director**

**1<sup>st</sup> of June 2011**